

POSITION DESCRIPTION

Job Title:	Professor in Japanese
Organisation Unit:	School of Languages and Comparative Cultural Studies
Position Number:	1154365
Type of Employment:	Continuing, full-time
Classification:	Academic Level E

BACKGROUND

Organisational Environment

The Federal Government's 2010 Excellence in Research for Australia survey confirmed The University of Queensland as one of the nation's top two universities, measured on a combination of research quality and breadth. ERA reported that research at UQ is above world standard in more broad fields than at any other Australian university: this reflects UQ's leading global role in many areas of discovery. More researchers at UQ are working in research fields that ERA has assessed above world standard than at any other Australian university. UQ's outstanding critical mass offers researchers significant interdisciplinary capability.

UQ integrates its research strengths with excellent teaching and learning and has won more national teaching awards than any other Australian university. The Times Higher Education-QS table ranks UQ in the top 100 universities globally, and the Shanghai Jiao Tong University World Rankings names UQ as a top 20 Asia-Pacific institution. UQ is one of Australia's Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

UQ's 44,000-strong student community includes 10,000 postgraduate scholars and almost 10,000 international students from 134 countries. The University has 6300 academic and professional staff and a \$1.4 billion annual operating budget. Its major campuses are at St Lucia, Ipswich, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six faculties and eight institutes. The institutes — funded by government and industry grants, philanthropy and commercialisation activities — have built scale and focus in research areas that UQ regards as strategically important.

The **School of Languages and Comparative Cultural Studies (LCCS)** has grown rapidly in recent years and now has over 1000 EFTSL (8,000 course enrolments). It is one of the largest Schools of language instruction in Australia with 47 full-time academic staff. LCCS teaches Chinese, French, German, Indonesian, Japanese, Korean, Portuguese, Russian and Spanish, as well as Linguistics and Applied Linguistics, to students in the Bachelor of Arts, Bachelor of International Studies, the university-wide concurrent Diploma in Languages, the Diploma of Arts, and dual degree programs. At postgraduate level the School offers two NAATI-accredited Masters programs in Translation and Interpreting (one in Japanese and one in Chinese) and growing programs in Linguistics, Applied Linguistics and TESOL. Staff research and supervise PhD students in these fields and also in Australian Aboriginal languages.

The School leads the Brisbane Universities Language Alliance which manages cross-institutional LOTE enrolments between UQ and the other two major Universities in south-east Queensland: the Queensland University of Technology, and Griffith University.

Details of the research interests of academic staff may be accessed on the school's web site at <http://www.arts.uq.edu.au/slccs>.

Information for Prospective Staff

Information can be found at <https://www.uq.edu.au/uqjobs>.

Schedule 10 of The University of Queensland Enterprise Agreement 2010 – 2013 outlines the position classification standards for Levels A to E.

Further information about the Faculty of Arts may be accessed on the Faculty's web site at <http://www.arts.uq.edu.au>.

DUTY STATEMENT

Primary Purpose of Position

- To provide academic, research, teaching and organisational leadership to the Japanese discipline that will expand research output, increase external funding support and build postgraduate culture; and
- To coordinate and teach widely in undergraduate and postgraduate programs.

The successful applicant is expected to have and to maintain an outstanding, internationally-recognised reputation for excellence in research and teaching within the discipline. The successful applicant's fields of expertise will complement the existing strengths of the Japanese Program, and they will also be expected to take a senior leadership role in the School.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Provide leadership in the Japanese undergraduate and postgraduate teaching and learning.
- Teach undergraduate and honours subjects in the Japanese language and studies program as required.
- Develop course materials.
- Coordinate courses.
- Teach and supervise at honours and postgraduate level.
- Consult with students.
- Provide support for other positions during absences.

Research

- Provide leadership in the Japanese research program and more broadly within the School.
- Maintain an established research program, including quality publications and external competitive grant funding.
- Provide expert advice to fellow staff members and postgraduate students to advance their research and scholarship.
- Provide effective supervision to Honours and Research Higher Degree students.
- Work with colleagues, postgraduates and collaborators external to the University of Queensland in the development of joint research projects.
- Play a leadership role in promoting a national and international exchange of ideas and debate in the discipline.

Community Service

- Foster the School's relations with industry, government and professional bodies.
- Demonstrate leadership in the profession and act as a spokesperson and advocate for the discipline in the wider community.

Administration

- Provide leadership to the Japanese discipline.
- Perform a range of governance functions in the School, including leadership roles such as Head of School and Deputy Head of School.
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making, and chair and serve on School committees.
- Serve on Faculty and University committees as required.
- Comply with the University's Code of Conduct (see the University's web site at <http://www.uq.edu.au/hupp/?page=24987>).
- Adopt sustainable practices in all work activities and comply with associated legislation and related sustainability responsibilities and procedures developed by the University (see the University's web site at <http://www.uq.edu.au/sustainability/responsibilities>).

Occupational Health and Safety

- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School (see the University's web site at <http://www.uq.edu.au/ohs/index.html?page=133956>).

Reporting Relationships

The position reports to the Head of School.

SELECTION CRITERIA

Qualifications

Essential

A PhD in Japanese language, linguistics, applied linguistics, cultural/literary studies, translation and interpreting studies or any other Japanese studies field that is relevant to the School's research strengths.

Knowledge and Skills

Essential

- Native or near-native fluency in both Japanese and English.
- Demonstrated track record of teaching of the Japanese language at undergraduate and postgraduate levels in the Japanese discipline, including initiating and developing course material.
- Demonstrated capacity to use alternative modes of teaching, including blended and flexible learning.
- Demonstrated track record of outstanding research, including quality publications and external competitive grant funding.
- An ability to establish effective relationships with external organisations, such as secondary schools and cultural institutions.
- An ability to represent and promote the School's areas of teaching and research within the university and to the wider community, including industry, government and other professional bodies such as the Modern Language Teachers Association of Queensland.

Experience

Essential

- Evidence of high-quality tertiary teaching experience of the Japanese language in undergraduate and postgraduate teaching.
- Experience in course coordination and in preparing and delivering course modules.

- International standing in research, including a record of quality publications, including both books and international refereed journals in the Japanese discipline.
- A track record of successful applications for external competitive research funding.
- Evidence of ongoing research projects, together with plans for funding applications.
- Demonstrated success in supervising research higher degrees to completion.
- Experience mentoring junior academics and researchers.
- Demonstrated capacity to play a leadership role in relation to management and administration of academic activities, including research, teaching, and organisational matters

Personal Qualities

Essential

- High-level inter-personal and communication skills.
- Ability to work in a culturally diverse environment.
- Proven leadership abilities, including the ability to work collaboratively with colleagues.

Seminar

Applicants invited for interview will also be expected to present a seminar in conjunction with the selection process.

The University of Queensland is an equal opportunity employer.

Smoking is prohibited in all University buildings.